

San Mateo County Harbor District

Revised -Effective Date 7/2/2023

Wage and Salary Schedule Fiscal Year 2023/24	Hourly Rate per Step							Salary Range	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual-Bottom	Annual-Top
Title									
Management									
General Manager								\$ 232,000.00	\$ 232,000.00
Director of Administrative Services								\$ 142,631.00	\$ 173,370.00
Director of Operations								\$ 142,631.00	\$ 173,370.00
Assistant Director of Admin Services								\$ 125,000.00	\$ 156,000.00
Accounting Manager								\$ 124,027.00	\$ 150,756.00
Harbormaster								\$ 124,027.00	\$ 150,756.00
Teamsters Union Local No. 856									
Accountant	\$ 44.37	\$ 46.59	\$ 48.92	\$ 51.37	\$ 53.94	\$ 56.64	\$ 59.47	\$ 92,289.60	\$ 123,697.60
Deputy Secretary	\$ 38.95	\$ 40.90	\$ 42.95	\$ 45.10	\$ 47.36	\$ 49.73	\$ 52.22	\$ 81,016.00	\$ 108,617.60
Accounting Tech /Administrative Tech/ Customer Service Coordinator/ Human Resources Tech	\$ 34.08	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.42	\$ 43.49	\$ 45.66	\$ 70,886.40	\$ 94,972.80
Administrative Assistant I	\$ 28.27	\$ 29.68	\$ 31.16	\$ 32.72	\$ 34.36	\$ 36.08	\$ 37.88	\$ 58,801.60	\$ 78,790.40
Operating Engineers Local Union No. 3									
Assistant Harbormaster	\$ 51.85	\$ 54.45	\$ 57.17	\$ 60.03				\$ 107,848.00	\$ 124,862.40
DHMB/Training Officer	\$ 43.16	\$ 45.32	\$ 47.58	\$ 49.96				\$ 89,769.68	\$ 103,919.63
Deputy Harbormaster B	\$ 40.64	\$ 42.67	\$ 44.80	\$ 47.04				\$ 84,531.20	\$ 97,843.20
Deputy Harbormaster A	\$ 35.11	\$ 36.86	\$ 38.71	\$ 40.64				\$ 73,028.80	\$ 84,531.20
Harbor Worker B	\$ 24.43	\$ 25.65	\$ 26.93	\$ 28.28				\$ 50,814.40	\$ 58,822.40